- Complaint Cases Reviewed
 - ➤ 42 Cases Reviewed, 96 Allegations
- Officer-Involved Death Evaluations
 - The Commission conducted reviews and investigations of three OID cases during 2011:
 - Fernando Sanchez completed June 22, 2011
 - Marlin Acevedo Received administrative casebook December 20, 2011
 - Russell Hyatt Received administrative casebook November 16, 2011

- Commissioner Training and Team Building (BRIDGE THE GAP)
 - Broaden knowledge
 - Relay and share
 - Improve citizen-police interaction
 - Develop and promote confidence
 - Gain respect and trust
 - Empower and enable open communication

Broadening knowledge

The Commission continued to build its knowledge through ongoing and special training and community outreach.

Relay and Share

The Commission continued to learn, share and provide explanations of important citizen-police issues.

Improve Citizen-Police Interaction

The Commission improved its understanding of the complexities that both the Citizen and RPD face and will continue to address issues with the community and RPD.

- Develop and Promote Confidence
 The Commission's goal is to understand and learn from the past and to prevent undesired results thus building confidence.
- Gain Respect and Trust
 With the development of confidence, respect and trust should grow.
- Empower and Enable open Communication

 A significant goal of outreach is to empower the community to communicate openly on how we can improve citizen-police relations.

Commission Outreach

- ➤ The Commission made significant strides in its outreach activities. Commission members and staff attended 8 annual events, 12 Neighborhood / Ward Specific Events, and 32 other city meetings or events.
 - The Commission continues to build and maintain community ties and encourages open communication.
 - The Commission continues to build trust between the community and RPD.
 - ➤ The Commission continues to maintain open communication with RPD.

- Timely Submittal of 2011 Annual Report
 - Early formation of an ad-hoc committee
 - Dedicated work effort by the ad-hoc committee, the Commission, and staff.

Principle Initiatives for 2012

- OIDs and Case Review
 - Continue to review cases timely
 - Continue to provide feedback to Community, RPD and Council
- Community Outreach
 - > Youth
 - Senior Citizens and Disabled
 - Maintain and build on current relationships
- Formation of Committees
 - Annual Report
 - By-Laws and Policy and Procedures

Principle Initiatives for 2012

- Commissioner Training and Team Building
 - NACOLE 2012
 - Street Crimes Seminar
 - Citizens' Police Academy
 - Law Enforcement Appreciation Committee Dinner (LEAC)
 - Riverside Police Foundation Inaugural Breakfast
 - Training as scheduled by Manager
- Maintaining Open Communication with RPD
 - Commission make Recommendations
 - RPD continue brief Commission
 - RPD provides Training

How Can the Mayor and City Council Help?

- Community Outreach
 - Encourage City Departments to work with the CPRC by allowing access to various events
- Maintain Open Communication
- Provide Feedback
- Continue to act promptly in the recruitment and selection of Commissioners when there is a vacancy.

How Can the Mayor and City Council Help?

The Commission wishes to extend its gratitude and appreciation to the Mayor and City Council for filling the Commission Vacancies in a timely manner and for the careful selection of candidates. The Commission has formed a great working relationship and each Commissioner shares the same mission and goals to promote public confidence in the professionalism and accountability of the sworn staff of the Riverside Police Department.